



## **JOB ANNOUNCEMENT**

**Position:** Youth/Family Advocate

**Salary:** \$16.51/hr with \$.50 hourly increase after 6 month provisional employment period is successfully completed. After hours pay (average of 4-5 shifts monthly) provides an additional average \$2,500 annually.

**Start Date:** May 2022

**After Hours On Call Requirement:** Must be able to respond in person to Cayuga Medical Center in Ithaca, NY within 45 minutes from home.

The Youth/Family Advocate will provide immediate and ongoing support, advocacy and case management services to sexually abused children, teens and non-offending family members who receive services through our Child Advocacy Center and through other agency access points. Support services are also provided to adult survivors of child sexual abuse and teen victims of relationship violence. The Youth/Family Advocate will work collaboratively with law enforcement, child protective services, prosecution, medical personnel, mental health, school staff and others on behalf of the young person and family and will accompany youth and families to forensic sexual assault exams as needed as well as to court proceedings.

The ideal person for this job is someone who is able to build trusting, respectful, and meaningful relationships with children, teens, and adults. They have the ability to collaborate with a wide range of services providers and have the capacity to hear difficult information about traumatic experiences and to provide compassionate support to all of the family members' reactions to the crises they are facing.

You will be provided with comprehensive training and supervision as well as support from your peers and other agency staff and supervisors.

The Youth/Family Advocate participates in a paid rotation of after-hours on-call (weeknight, weekend, and holiday) with other client services staff. There are usually 4-5 after hours shifts each month and a stipend is paid. In person response may be required.

**Physical Requirements:** Applicants must be able to navigate stairs, periods of sitting. Standing and movement required. Vehicle and valid driver's license is required.

**Benefits Package:** Annual financial contribution (\$6,775 in 2022 prorated to start date) towards our cafeteria health benefits program which includes individual medical, dental or dependent care benefits or expense reimbursements, generous time off (2 weeks vacation the first year increasing thereafter, 16 paid holidays, 5 personal days, 12 sick days). After three years of employment, an annual contribution of 5% of salary will be made to the employee's established retirement account. Retirement accrual begins at 18 months and employees are vested at 3 years of employment.

We want to serve the diverse needs of our community and we strongly encourage BIPOC and/or bilingual people to apply.

The Advocacy Center of Tompkins County [www.actompkins.org](http://www.actompkins.org), is located in Ithaca, NY. We are a progressive social services organization whose roots are based in feminism, social change, and victim rights.

**TO APPLY:** Submit two separate documents (in MS Word or PDF format only): 1. cover letter; and 2. resume. Please submit as two separate attachments in an email to [jobs@actompkins.org](mailto:jobs@actompkins.org). Applications will be accepted until the position is filled.

### **QUALIFICATIONS**

- One year of crisis intervention, counseling or advocacy experience in a human services setting or translatable experience from another field
- Ability to develop a positive compassionate rapport with victims of domestic and sexual abuse
- Strong interpersonal, engagement, listening, communication and crisis management skills
- Ability to work independently as well as in a team, with a willingness to appreciate different points of view and problem solve in a constructive manner
- Sensitivity to the impact of sexual and domestic violence in diverse and marginalized communities
- Commitment to working from an anti-oppression, harm-reduction, and strengths based trauma-responsive approach
- Good communication, organizational and time management skills
- Ability to handle multiple tasks under stressful situations
- Ability to establish and maintain effective professional working relationships
- Ability to navigate stairs, periods of sitting. Standing and movement required.
- Must be able to respond in person to Cayuga Medical Center in Ithaca, NY within 45 minutes
- Flexible schedule - must be able to work regular after-hours evenings, weekends and holidays
- Vehicle and valid driver's license is required.